

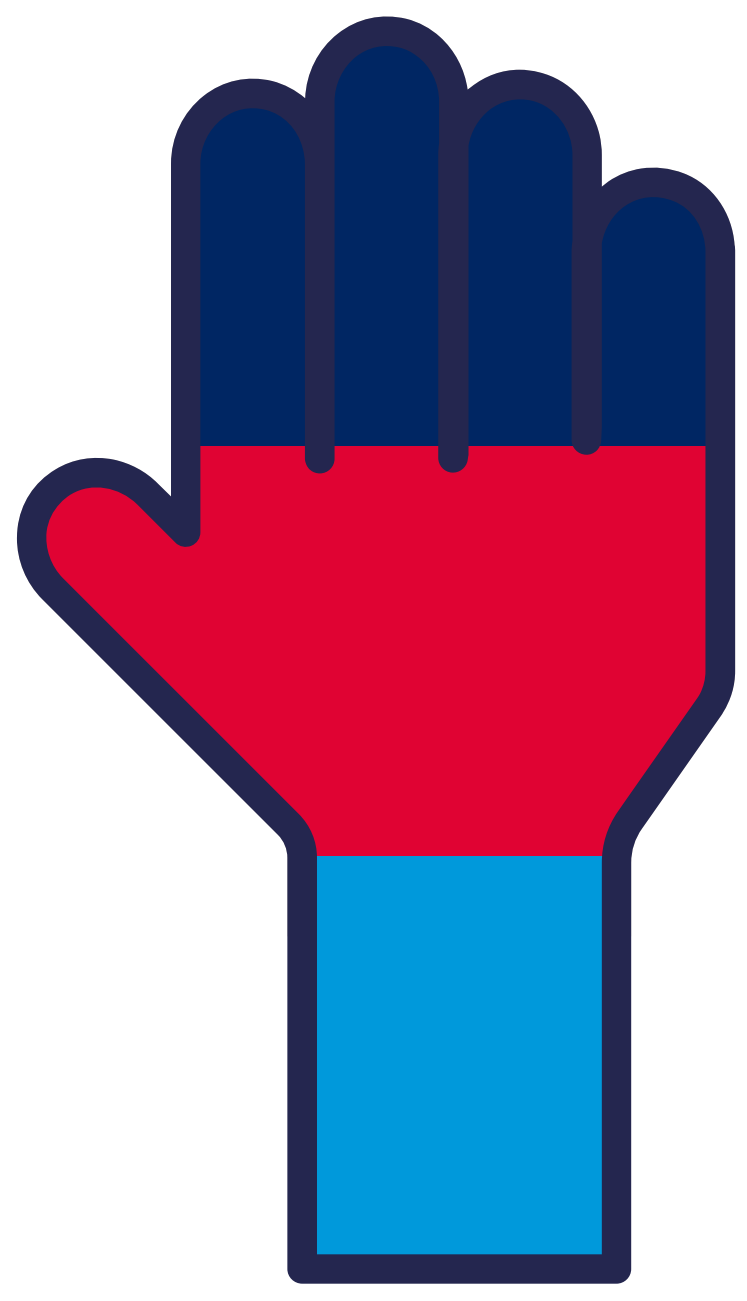
# Colleague Network Groups

With support from the company, our Colleague Network Groups are action focused and operate as an open forum and enhance our culture of inclusion. Groups are run by colleagues for colleagues and work to drive positive change as follows;



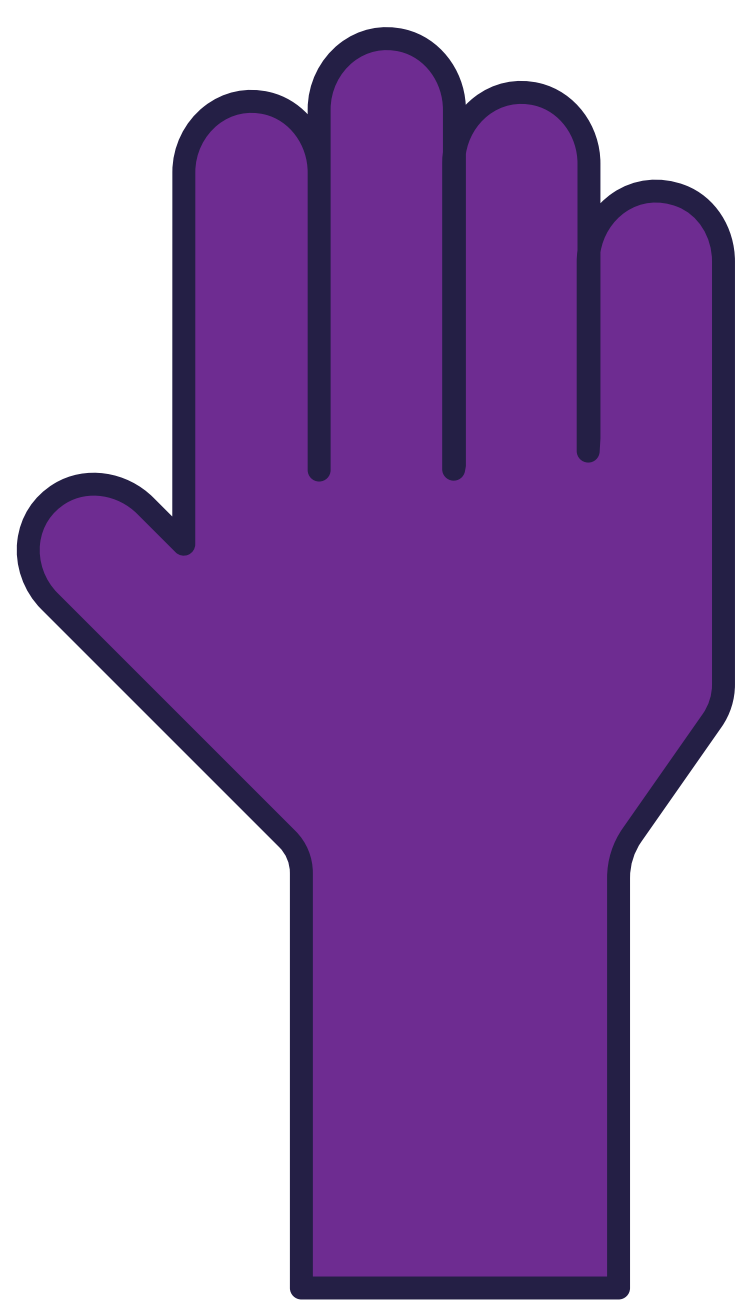
## AccessAbility

To create equal opportunities and a better workplace experience for colleagues with long-term health conditions and visible/non-visible disabilities



## Armed Forces Network

To bring together all those who serve, or have served, and families of those in the Armed Forces by supporting everyone in the workplace and challenging perceptions



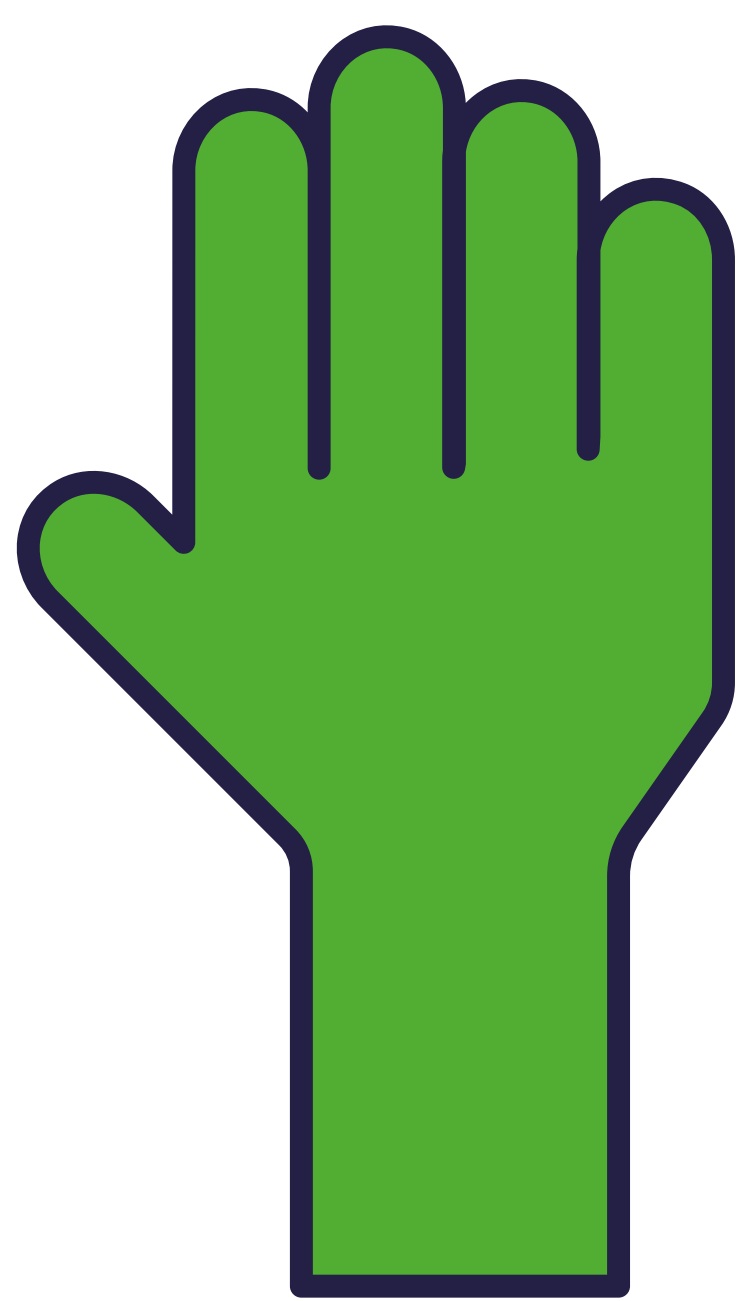
## CultuRail

To promote a culturally diverse workforce that fosters respect and dignity challenges racial discrimination and champions equality



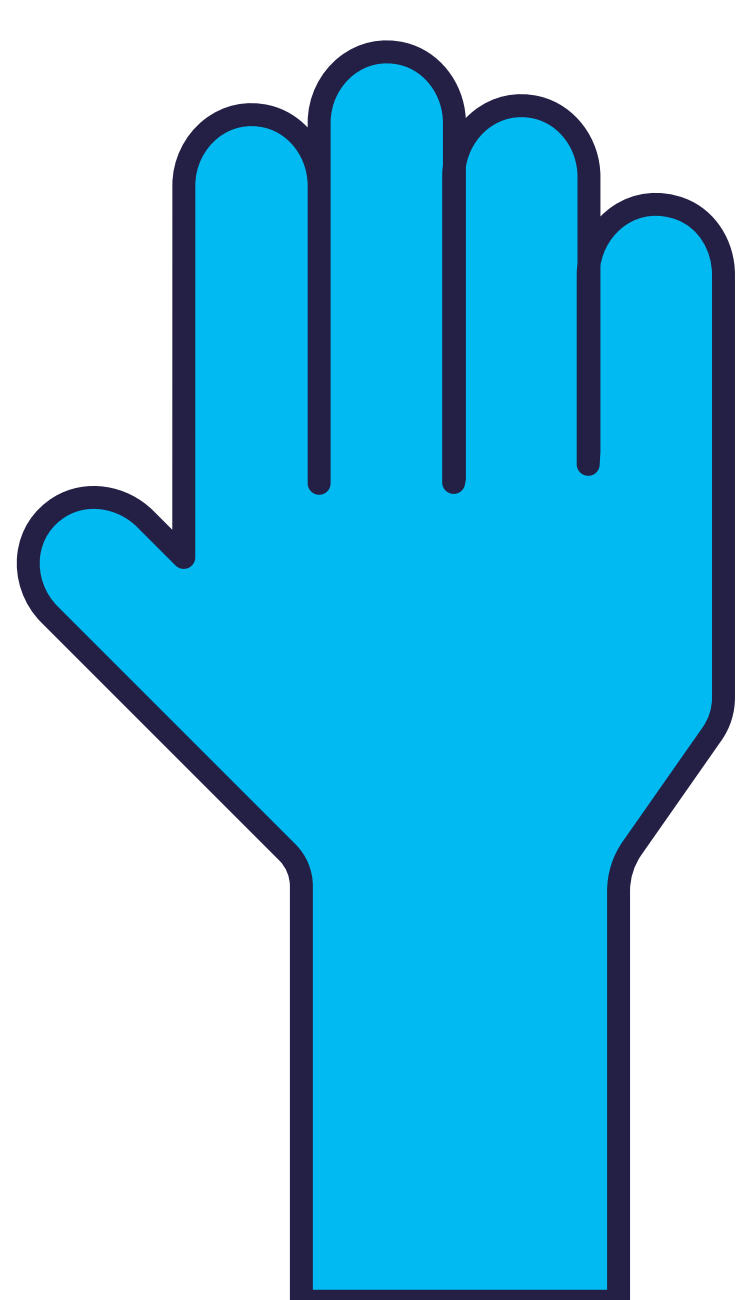
## LGBT+ sOUTheastern

To promote diversity and inclusion of lesbian, gay, bisexual, transgender and other sexual and gender identity colleagues within Southeastern who identify as LGBT+



## Mind the Gap

To continue Southeastern's work on educational awareness of Mental Health and empower colleagues to challenge the stigma



## WIRE (Women in Rail Empowerment)

To create a work environment that values women and encourages all colleagues to bring their whole selves to work in a safe environment